



Marine Retailers Association of the Americas

8401 73rd Ave. N Suite 71, Minneapolis, MN 55428

Phone: 763-315-8043

Code of Conduct

MRAA is committed to providing a safe, productive, and welcoming environment for all meeting participants and MRAA staff. All participants, including, but not limited to, attendees, guests, speakers, volunteers, exhibitors, partners, MRAA staff, service providers, and others are expected to abide by this code of conduct. This code applies to all MRAA functions, including those sponsored by our partner organizations and events held in conjunction with MRAA functions, in public or private places.

Responsible Drinking

At most MRAA networking events, both alcoholic and non-alcoholic beverages are served. MRAA expects participants at our events to drink responsibly. MRAA and service provider staff have the right to deny service to participants for any reason, and may require a participant to leave the event.

Personal Safety and Security

MRAA works diligently to provide a safe and secure environment at its meetings and events by working with venue staff to make sure meeting participants are safe. We ask that all attendees report any questionable or concerning activity to MRAA staff so that they can take immediate action. No concern is too small, if you see something, say something.

- Be aware of your surroundings at all times.
- Use the buddy system when walking to and from the event venue, networking event locations during early or late hours.
- Don't wear your meeting badge on the street. Take it off as soon as you leave the building/venue.
- Don't carry a lot of cash or credit cards.
- Don't leave personal property unattended anywhere, anytime.

If it is an emergency or if you need immediate assistance, ask any MRAA staff member or the on-site security personnel to help you.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form.
- Physical or verbal abuse.
- Examples of unacceptable behavior include, but are not limited to, unwanted sexual comments or advances, verbal comments related to gender, sexual orientation, disability, physical appearance, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threats or stalking.
- Disruption of presentations at sessions, in the Expo Hall, or at other events organized by MRAA at the meeting venue, hotels, or other MRAA-contracted facilities.

MRAA has zero-tolerance for any form of discrimination or harassment. If you experience harassment or hear of any incidents of unacceptable behavior, MRAA asks that you inform Matt Gruhn, President matt@mraa.com or 763-458-8033, Liz Walz, Vice President, liz@mraa.com or 315-637-5726 or our [Board Chair](#).

MRAA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and MRAA reserves the right to prohibit attendance at any future meeting.